

**IACAC Mentorship Program**

The IACAC Mentorship Program is a great way for new and experienced members of the profession to connect, share ideas and support one another. It's also a lot of fun! To find out where you would fit best in this program and to apply, please see below:

**What does it take to be a Mentor?**

* Three or more years of experience in college admission or high school counseling.
* In-depth knowledge of your job area.
* Willingness to take the time to help someone new to the profession.
* A positive attitude and desire to have some fun.

**What does it take to be a Mentee?**

* Less than three years of experience in college admission or high school counseling.
* A desire to learn and grow within the profession.
* Willingness to take time to get involved.
* The desire to meet someone new and learn from him/her.

**So now I’m a mentor/mentee…what next?**

The mentor will be asked to contact the mentee to establish the relationship. From that point on, it is up to both participants to build the connection and learn from each other. Each member will receive a copy of their partner’s application to be used as a starting point for communication.

Even though the majority of the responsibility lies with the participants, you are not completely on your own! Future events will be planned for mentors and mentees to connect in a social setting. And below are some additional suggestions for staying connected:

* Exchange personal profiles or resumes
* Exchange professional job descriptions
* Share methods of achieving goals
* Discuss assistance available from organizational memberships
* Discuss workshops/drive-ins which are available
* Share materials which have been helpful to you
* Mentee should feel comfortable calling the mentor for assistance or ideas
* Meet prior to college fairs, meetings or IACAC social functions and attend together
* Mentors should be responsible for introducing mentees to others
* Visit each other at your institutions
* Exchange holiday greetings
* Meet over coffee, lunch, dinner or drinks
* Attend concerts, sporting events, museums, theatre events, etc.
* Join our Facebook page: Indiana IACAC Mentorship Program

**Mentorship Events**

* New Counselor Institute, held annually in July (2016: Manchester University. Date TBD)
* IACAC Spring Meeting
* Spring Congress: February 29th through October 2nd, 2016 at the Westin Hotel in Indianapolis
* Social Monday night in Indianapolis during IACAC Congress (Feb 29th)
* Spring social at Dave & Busters in Indianapolis
* Summer Outing, held late July or August
* Other events to be determined.

**How to become a mentor or mentee:**   
In order to become a member of the mentorship program, you will need to complete the application found on the IACAC website: www.iacac.net.

Professionals can participate as a mentor but also be a mentee. Partnerships can be requested if you meet the qualifications of a mentor but would also like to be a mentee. See application for further details.

Please note that partnerships don’t have to be within your own field, they can be between college admission and high school counseling. See application for further details.

Applications will be reviewed by the Professional Development committee and partnerships will be formed based on available mentors and mentees. The questions in the application are critical to the committee creating strong partnerships. Applications will be reviewed as they are received.

For additional information or questions/comments, please feel free to contact the committee chair:

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